



Lyndsey Havill **Learning and Organizational Specialist**

Lyndsey joined The Growth Partnership (TGP) in 2009. As a Learning and Organizational Development Specialist, she is responsible for leading and participating in projects to diagnose, design, develop, manage and evaluate talent management systems. Specifically, Lyndsey works within the areas of recruitment and selection, orientation and onboarding, performance management, leadership development, training and development, and succession planning.

Lyndsey strives to help TGP clients' create and maintain successful people systems within their firms. Whether developing a recruitment and selection strategy to help her clients meet workforce planning goals, to creating training material, she delivers results-driven tools and processes clients will benefit from today and well into the future.

Lyndsey is currently at the University of Missouri, St. Louis (UMSL) in their PhD program for Industrial Organizational Psychology. She is a 2008 graduate of the UMSL with a Master of Arts degree in Psychology. Lyndsey received her B.S. in Psychology from Purdue University in 2005. Her professional memberships include the Society for Industrial and Organizational Psychology (SIOP), the Gateway Industrial and Organizational Psychologists (GIOP) and Southern Management Association (SMA).

