



***Dr. Jeremy Wortman***

Jeremy Wortman is the Director of Organizational Development for TD AMERITRADE and is also the owner of HRD Initiatives, LLC; a human resources consulting firm based in Lincoln, NE. Jeremy started HRD Initiatives in 2005 to help organizations focus on employee engagement and ethical decision making. In addition to his current OD position, Jeremy is an adjunct Professor of Management at the University of Nebraska and an adjunct Professor, and former Program Director, at Bellevue University.

Prior to Jeremy's current activities he taught at the University of Nebraska-Lincoln for five years in the College of Business. He has also worked with Target Retail Stores and graduated from their executive management program, where he was an executive team leader. Previous to Target Jeremy served as a Human Resource recruiter for five years and has helped in the start-up process of two small businesses in Nebraska.

Jeremy holds a Ph.D. in Organizational Behavior and a M.B.A. from the University of Nebraska-Lincoln (AACSB accredited). His areas of research interest are in moral decision-making and leadership. He is a member of the American Psychological Association, the Society of Industrial and Organizational Psychology, the Academy of Management, and the Nebraska Psychological Association.